

# Midwestern University Pathology Residency Reference Form

Please answer the following questions and then, if you would also like to add additional comments or a recommendation letter, please include in the space provided below.

Name of Applicant:

1. How long have you known or observed the applicant?
  
2. In what capacity have you known the applicant? (Select all that apply)
  - ☐ Direct contact – classroom
  - ☐ Direct contact – clinical setting
  - ☐ Direct contact – research work
  - ☐ Other
  
3. Hypothetically, if your institution, hospital, or practice had a residency position available and you had control over the hiring; how likely would you be to offer the position to this applicant? 1 being 'Extremely Unlikely' and 7 being 'Extremely Likely'.

Please elaborate on your rating.

4. How would you rate how difficult this applicant is to train? 1 being 'Extremely Difficult' and 7 being 'Extremely Easy'.

Please elaborate on your rating.

5. What are this applicant's top 3 attributes? Please elaborate using specific examples.

**6. What are the 2 areas where this applicant needs improvement? Please elaborate using specific examples.**

**7. In a few sentences, explain what you believe sets this candidate apart from other applicants?**

**8. Please rate the applicant on the following attributes using the rating scales.**

**1 being 'Not at all Proficient' and 7 being 'Extremely Proficient'.**

**A. Rate the extent to which the applicant possesses the following:**

- a. Medical knowledge
- b. Clinical judgement
- c. Critical thinking
- d. Effective communication
- e. Team-oriented
- f. Professionalism

**B. Rate the extent to which the applicant displays the following stress and time management skills:**

- a. Remain calm in stressful situations
- b. Quickly recover from stressful situations
- c. Handle constructive criticism
- d. Handle a heavy case load

**Please elaborate on your rating by sharing specific examples and clarification as necessary.**

**Additional comments or Reference Letter:**