

Midwestern University Pathology Residency Reference Form

Please answer the following questions and then, if you would also like to add additional comment or a recommendation letter, please upload in the space provided below.

1. How long have you known or observed the applicant?
2. In what capacity have you known the applicant? (Select all that apply)

Direct contact – classroom
Direct contact – clinical setting
Direct contact – research work
Other

3. Hypothetically, if your institution, hospital, or practice had a residency position available and you had control over the hiring, how likely would you be to offer the position to this applicant?

Extremely Unlikely 1 2 3 4 5 6 7 Extremely Likely

Please elaborate on your rating

4. How would you rate how difficult this applicant is to train?

Extremely Difficult 1 2 3 Average 4 5 6 7 Extremely Easy

Please elaborate on your rating

5. What are this applicant's top 3 attributes? Please elaborate using specific examples.

6. What are the 2 areas where this applicant needs improvement? Please elaborate using specific examples.

7. In a few sentences, explain what you believe sets this candidate apart from other applicants?

8. Please rate the applicant on the following attributes using the rating scales

				Proficient					
Not at all proficient	1	2	3	4	5	6	7	Extremely Proficient	

A. Rate the extent to which the applicant possesses the following:

- a. Medical knowledge
- b. Clinical judgement
- c. Critical thinking
- d. Effective communication
- e. Team-oriented
- f. Professionalism

B. Rate the extent to which the applicant displays the following stress and time management skills:

- a. Remain calm in stressful situations
- b. Quickly recover from stressful situations
- c. Handle constructive criticism
- d. Handle a heavy case load

Please elaborate on your rating by sharing specific examples and clarification as necessary

Additional comments or Reference Letter: